



Resources for Students

2023 - 2024



ASPER SCHOOL OF BUSINESS
COMMERCE STUDENTS' ASSOCIATION
CREATE YOUR LEGACY



Along with the Asper School of Business, The Commerce Students' Association is dedicated to providing tools to help students succeed in both their educational and professional development goals. Our faculty offers a wide range of resources available for students to utilize, and we believe that a well-informed student body allows for the full participation in these opportunities. This pamphlet was created to help students learn about the groups, programs, and assistance available to them.

What is EDI?

- **Equity:** The guarantee of fair treatment, access, opportunity, and advancement for all, while striving to identify and eliminate barriers that have prevented the full participation of marginalized groups.
- **Diversity:** Includes all the ways in which people differ. It encompasses all of the characteristics, personal experiences, values, and worldviews that make one individual or group different from another individual or group.
- **Inclusion:** The process of creating an environment in which any individual or group feels welcomed, respected, supported, and valued to fully participate in all the opportunities afforded to them.

Leadership/General Resources

EDI Officer

The EDI Officer focuses on ensuring that the principles of Equity, Diversity, and Inclusion are incorporated holistically throughout the Asper School. The EDI Officer sits on the EDI Task Force as a representative of the Commerce Students' Association, advocating for students' needs at the faculty level.

To contact the EDI Officer, you may reach out to Olivia Velasco at oliviajvelasco@gmail.com.

EDI Taskforce

The Asper School of Business has created a faculty-wide Equity, Diversity, and Inclusion Task Force dedicated to addressing injustices at all levels - within the classroom, extracurricular activities, and faculty culture. Issues or comments related to EDI may be reported using the anonymous Speak Up form (see below).

EDI Speak Up Form

The [EDI Speak Up](#) form serves as a safe, confidential space to report issues concerning equity, diversity and inclusion at Asper. Each submission will be thoroughly addressed by the EDI Task Force in order to improve the climate of equity, diversity and inclusion within the faculty.

EDI in Action Leadership Toolkit

[This guide](#) was developed to help students involved in leadership put the principles of Equity, Diversity and Inclusion into action. It aims to bring student leaders together to:

- Understand why EDI is important to all students at the Asper School
- Understand what EDI means in the context of student leadership
- Define inclusive leadership
- Understand how students can help create systemic inclusion

Professional Development

EDI Fund

Students in need may apply to receive funding to attend valuable professional development events, such as the Business Banquet, Tour de Commerce, graduation dinner, and more. Applications will be kept strictly confidential and will be honoured on a needs basis. For more information, please contact the [EDI Officer.](#)

Pro Biz Shop

Looking to find affordable business professional wear for your next networking event? The Pro Biz Shop will launch for the first time this year as a pop-up shop, providing students with sustainable, affordable business professional clothing. The shop will be hosted prior to the Business Banquet to give students the opportunity to find suitable clothing for the event. For more resources, please see below:

[Dress for Success \(Womens' Non-Profit\).](#)

[Style Encore \(Women's Business Clothing\).](#)

[Revolve \(Men's Consignment Store\).](#)

Academics

Program Advice

We understand some students may have meticulous questions regarding their degree that a program guide may not be able to answer. For these purposes, Asper advisors are wonderful assets. Contact information for the advisors that comprise the Undergraduate Program Office may be found [here](#).

In addition, students can check their degree progress via [UM Achieve](#). Students may log in using their University of Manitoba credentials, and request an audit. Please be advised that UM Achieve audits serve as a guideline, but do not guarantee that students have satisfied the requirements for graduation - please contact an academic advisor should you have any questions.

Student Financial Aid

Student aid programs are offered by the provincial government, allowing those in need to receive financial support for post-secondary education. See more information [here](#).

Laptop Loaner Program

The Asper School of Business recognizes the importance of accessibility in allowing students to reach their full academic potential, and notes the ever-growing role technology plays in the classroom. The CSA offers a laptop loaner program for students. Granted on the basis of need, these laptops are available first come, first serve for one school term at a time. If you are interested in this program please contact the Commerce Students' Association President, [Betty Mae Ferrer](#).

Counseling Resources

Mental well-being is an important aspect of a healthy student life. The University of Manitoba provides several resources to help those in need:

- Counseling services are available on a private one-on-one basis as well as group sessions at the [Student Counselling Centre](#).
- The University of Manitoba Students' Union provides [Empower Me](#), a confidential mental health and wellness service, free of charge.
- [UM Active Minds](#) is a student-led mental health awareness and advocacy group that provides a number of resources for students, and is available to join as an UMSU-recognized student group.
- [Jack.org](#) is a non-profit focused on building a network to advocate for mental health, raising awareness, and providing support through various leadership conferences.

Student Accessibility Services

The Student Accessibility Services department at the University of Manitoba provides students with various academic supports, including exam accommodations, assistive technology, note taking and a peer mentor program. More information as well as application forms may be found [here](#).

More Information

The climate of Equity, Diversity, and Inclusion continues to evolve and expand at the Asper School of Business. For more information on current EDI initiatives, as well as a growing list of resources, please see the [EDI tab](#) found on the CSA website. To contribute your ideas or concerns about EDI at Asper, please contact Olivia Velasco, the Commerce Students' Association's [EDI Officer](#).